



**MOSCOW CHARTER SCHOOL**

Science • Technology • Engineering • Arts • Math

# Differential Pay Plan

Principal/Administrator, Tony Bonuccelli

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# **Moscow Charter School Goals**

## Classroom/Specialty Teachers Goal

Grade level and specialty teachers will determine the specific project that will meet the needs of these goals at each grade level. These projects will be aligned to MCS's theme for 2013-2014, "We Invent Our World".

## Class Projects

Each grade level class will complete a STEAM (Science, Technology, Engineering, Art and Math) related unit that will include a "trade" book as a language arts activity. Several examples of such book-based STEAM units are described in the "Curriculum and Instruction" section of the Moscow Charter School charter, but specific units will be developed to ensure grade-appropriateness. 90% of the students will complete the project related to this assignment with a grade of 75% or better.

## Technology and Secretary Goals

### Technology Goals

Must provide support for new programs that promote student learning and work to adapt new grant material into the current system.

### Secretary Goals

The secretary must provide the state with all required reports on or before the dates they are due. These include the Idaho System for Education Excellence, Child Nutrition Reports, Bus Reports, and Calendar Reports.

# Distribution Breakdown

**Moscow Charter School has a total of 8.12 units**

**Certificated = 6.62 Units**

Units will be divided equally among 9 teachers after completion of the specific goals

**Classified and Specialty Teachers = 1.5 Units**

Units will be divided hourly

9 hours or less = 30 %

10 to 19 hours = 33.5 %

20 plus hours = 36.5 %

The divisions were agreed to by staff and administration at our in-service day on September 20<sup>th</sup>, 2013.

## **Administration**

Administrator will not receive any differential pay.